

# Margarita Hart

BC-Chaplain, CCHW, Certified Mindfulness Professional, PCC, ACC

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## Objective

I aim to advocate for the immigrant population and the CHW workforce in the state. I actively craft local, state, and national public health strategies to develop CHW programs and the workforce. I help natural leaders to develop their leadership so they can be agents of change.

## Professional Experience

### Executive Director of Indiana Community Health Workers Association

3/2013 – now

Develop the Community Health Worker (CHW) workforce across Indiana in tandem with the State Health Department to establish standards of competencies and skills for Indiana. Align workforce standards at the national level and develop strategies for the sustainability of the workforce. Develop policies at various levels: health systems, state legislative, and local emergency systems. Work with Indiana Workforce Development to establish a certification path for CHWs.

### Executive Director of Esperanza Ministry

11/2002 – now

Serve immigrants with biblical truth to help inspire hope. Provide ministerial care while performing management and supervisory duties for staff and volunteers while maximizing the use of resources entrusted to the ministry.

### IT Consultant (owner)– Hart Designs Strategic Solutions

1981 – now

Project Management Certificate allows me to consult with small organizations to help them setup their “helper program” to serve their community. Teach business clients how to use Microsoft products and other technologies. Certified as a Microsoft System Engineer and Microsoft Software Engineer.

### Hospital Chaplain – Eskenazi Health

3/2019 – 3/2020

On-call chaplain for Hispanic Patients being cared for in the Hospital. Assist the care team when speaking to family members when their loved ones are near death. Able to interpret and minister during the visits with both patient and family.

### Missions Facilitator (owner)– Hart for Christ

1989 – 2004

Organize, coordinate, facilitate, and guide missionary trips to various countries in Central America for various church and medical groups.

## Selected Achievements

- Developed process for Medical Teams to serve in short-term mission trips in Central America and teach local community members how to build a CHW practice in their village.
- Collaborated to define the Community Health Worker (CHW) Profession at the national level with the American Public Health Association and C3 Federal Initiative
- Founding Director for Indiana Community Health Worker Association (INCHWA) – a professional organization developing the CHW workforce in Indiana
- Founding Director for Esperanza Ministries Inc. – serving immigrant population in southern Marion County and Johnson County- providing spiritual care for people in the fringes of the community
- Published and Presented Study: “[Culturally Centered Care: Return on Investment \(ROI\)](#)” at Indiana Symposium for Indiana State Health Department -2013
- Published and Presented a Poster from the Study: “[The Roots Project: Exploring Pathways to Improve Mental Health and Supportive Family Relations in Hispanic Immigrants](#)” at the National conference for American Public Health Association in Chicago – 2015
- Esperanza Ministries, under my service was awarded the Purdue University’s Inspiring Families and Building Communities Award -2010, 2012.
- Developed Leaders and Coalitions 10 counties across the state of Indiana.
- Esperanza Ministries, under my service was awarded SkillUp Grant in 2017 (500k grant to train CHWs in state) Coordinating with 4 other organizations to develop training for 100 people and deploy training across Indiana.

## Skills

- Cultural broker and fluent in Spanish, Portuguese, some spoken fluency in Hacka Chin
- Bible Teacher – using Jewish Roots for Christianity
- Pastoral Care / Coaching – by providing parenting / cultural classes and spiritual counseling.
- End of Life Caregiver and service navigator
- Consultant for local immigrant church leaders and members to become CHWs in their community.
- Leadership with global vision and team building, team cultivation consultant
- Exceptional organizational and management skills
- Non-Profit developer and management (Esperanza Ministries, INCHWA and ILife)
- Teacher of adults and children (English, Health Classes, Leadership, Self-Care, Microsoft Office)
- Motivational speaker relating to cultural diversity, the CHW workforce, health equity and leadership.
- Curriculum reviewer and developer for INCHWA, American Diabetes Association, Cancer Consortium among other partners.
- Systems developer (Analysis of processes to streamline for greater effectiveness)
- Data analysis and reviewer (from research we perform in the ministry – Quantitative and Qualitative Data)
- Web Designer – [www.INCHWA.org](http://www.INCHWA.org) and [www.EsperanzaNJesus.org](http://www.EsperanzaNJesus.org)
- Blogger – Esperanza Telling and CHW Podcaster in Spanish.
- Developer of adult learning in Spanish, Hebrew, and English.

## Education

- Associate Certified Coach, specializing in Certified Programming Coaching, Certified Life Coach, Certified Organizational Development Coach -2024
- Mind Body Medicine Professional Certification. 2020
- Board Certified Chaplain – 2020
- MBSR – Mindfulness Stress Reduction Training – 2019
- Spanish / English – Bridging the Gap 2018 at Eskenazi Health
- End of Life Doula Certification – University of Indianapolis 2018
- CITI -Human Research Certified – University of Indianapolis and Florida -2018
- State Certified Community Health Worker 2017
- Diabetes Empowerment Education Instructor (DEEP) 2016
- Emotional CPR Instructor 2016
- Mental Health First Aid USA Certificate 2016
- QPR Gatekeeper Trainer Certification (Suicide Prevention) 2015
- Crises Intervention Team [CIT] Certification 2014
- Community Response to Torture Survivor Certificate 2014
- Community Emergency Response Team [CERT]- Core Certification 2012 (Johnson County)
- Master Trainer for “Tornado Control de su Salud Program” (Stanford Diabetes Master Instructor) 2012
- Healing Touch Level 1 -2010
- Certified Instructor for “Bienvenido” mental health program 2009
- Spanish Bilingual Assistant Certification (Clarian Health)- 2009
- Messianic Rabbinic Studies Certification - 2001
- Microsoft Engineer Certification – 1990 (Enterprise Global Technology Certificate)
- Apple Engineer Certification – 1990
- IUPUI Completed 62 credit hours -1981
- Jacksonville Theological Seminary – Honorary Masters in Divinity with a specialty in Biblical Crises Counseling - 2019

## Affiliations

- Advisory Board member of IMPACT Care Inc.
- Member of the National Community Advisory Board for Health Equity
- Member of the Association of Certified Christian Chaplains (ACCC)
- Advisory board of NACHW, National Association of Community Health Workers Association